



The Leader's Guide to Turbulent Times: a practical, easy-to-use guide to leading in today's times

Kris Taylor

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The Leader's Guide to Turbulent Times packs powerful, real-world insights into a crisp, practical guide for successful leadership in today's environment. In the guide you'll find tested approaches explained in understandable language. Step-by-step directions guide you in bringing these powerful concepts to your leadership and your life. This is a roll-up-your-sleeves book, tested with leaders in various environments. If you want to DO something to create a better future for yourself and those you lead, this is the book for you. This guide is for leaders who want to:

- Create a better future for themselves, their team or their organization
- Find constructive ways to deal the pace and complexity of today's world
- Implement positive change wherever they are
- Engage and develop others without spending a lot of time or money
- Focus and energize their team and get beyond the drama
- Use conflict to fuel innovation and performance

This book is for leaders of all kinds and levels – CEOs and community board leaders, directors in large companies and non-profits, selected leaders and elected leaders, entrepreneurs and educators, those that lead as a living and those that lead because there is something that needs to be done. It is for those who want to make this world a better place, in some form or fashion. It is for those who seek a path to leadership that is more holistic, more nurturing, more sustaining for those it serves and sustainable over time. This is truly an unprecedented time. Nowhere in history is there a time where so many disruptions were occurring in the speed at which they are occurring today. We all see the changes that computers and the internet have wrought. We live a life that is more global, more diverse and more connected than ever before. We exist in a time where technology, knowledge and information are on an exponential growth curve. We live on a planet threatened by our collective actions, but without collective will to change the course. When asked to describe today's environment, we hear these words: fast paced, uncertain, scary, opportunistic, global, confusing, shifting, chaotic, ever changing, uncertain, overwhelming – in a word turbulent. Leaders who are leading well today are:

1. Firmly grounded and aware of who they are as a leader.
2. Able to envision and create better futures.
3. Agile in their approach – willing to try new things, comfortable with small failures as the price for the bigger win, untethered by the current restraints.
4. Able to provide clarity and direction in the midst of uncertainty.
5. Willing to engage others in creating better futures.
6. Strong team builders
7. Continual learners who are skilled at developing themselves and those they lead.
9. Able to shed what is no longer needed.
10. Take time to plan, reflect, and think – in other words, to slow down in order to go faster in the right direction.
11. Grateful – and share their gratitude.

This book is filled with exercises. You don't learn to lead by reading alone. Learning to lead requires testing your skills against your situation. One must do the work and then learn from the outcomes – it is the only way to learn, to improve and ultimately to master these skills. The book will not teach you basic supervisory skills. But the book will teach you many things that are not typically taught in traditional leadership or management courses. It will teach you how to create a better future, how to connect others to support your vision, how to establish high performing teams in turbulent times, how to lighten your load and how gratitude can enhance your leadership and your life. The concepts in this book supplement and enhance those typically taught in leadership courses. Leaders still need to problem solve, direct, allocate resources, manage, and execute. What this guide will teach you is how to deepen and balance your skill set – to be more holistic, more agile, more adaptable.

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